



May 2026

Job Posting:

Heart Lake Baptist Church is excited to announce that we will be hiring **seven employees** to join our team this Summer. These individuals will work in different aspects primarily with the Children and Youth of our church and community. We believe investing in the next generation is vital to the growth and success of our community. We are looking for individuals who are passionate about working with young people, have a strong faith, and are committed to serving our community.

All resumes must be in by May 24th

One position: Vacation Camp Leader (Lead Role), Starting in July for 8 weeks (35 hours each week).

Six positions: Starting in July for 8 weeks (35 hours each week).

Lead Role: Vacation Camp Leader

- The Vacation Camp Leader (Lead Role) will lead, oversee, and collaborate with the other summer employees to complete all the assigned tasks.

Children's Ministry: (Children's Vacation Bible Camp Program & Children's Outreach Camp Program)

- Work in a team to plan and implement 6 one-week Kids Day Camps. To create parent/child connection activities for local church and community children.
- Work with a team to deliver a dynamic day camp experience for the children who attend.
- Ensure safety and enjoyment for the children who attend camp.
- Set up/tear down kid's classrooms.
- Diligently track attendance and maintain a list of children and families whose attendance is irregular, and initiate follow up when appropriate.
- Prepare snacks for children attending weekly camp
- Creating social media content
- Attend and participate in Camp Sunday on August 23rd.

Youth Ministry (Weekly Jr/Sr. High combined events and other):

- Plan and implement summer calendar with team.
- Ensure permission forms are received for offsite events.
- Ensure all attendance is taken and kept up to date.
- Ensure engagement and safety of youth participants.
- Plan, prepare and implement other events.

Additional:

- Specific plans may change as the program develops.
- Other appropriate duties may be assigned by supervisor such as landscaping, painting and small general repair.
- Participate in leadership development training.

Qualifications:

- **Age:** 15–30
- A committed follower of Christ, active in their local church community.
- Strong team player with creativity, responsibility, and organizational skills.
- Comfortable working Sunday mornings and Wednesday evenings.
- Experience with children/youth supervision and teaching is an asset.
- Able to pass a police background check if required (Vulnerable Sector Check).
- Able to pass Plan to Protect Training provided by the Church
- Flexible schedule and availability for some evening work.

Please submit your resume to the hiring committee at the church office or by email, resumes@hlbchurch.com