

# ANNUAL REPORT

2022-2023

"He has shown you, O mortal, what is good. And what does the LORD require of you? To act justly and to love mercy and to walk humbly with your God." Micah 6:8

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#### Our Team

<u>Council</u>: Lois Hardy (Chair), Dede Atuahene (Vice Chair), Nancy Knecht (Church Clerk), Ada Agi, Adekunle Oduyemi, Ashton Frohn, and Mark Eggengoor

<u>Elders</u>: Louise Lougheed (Chair), Abidemi Odetola, Ada Agi, Adekunle Oduyemi, Mark Eggengoor, and Suzanne Killah

> <u>Deacon of Finance</u>: Ron Gumbley <u>Deacon of Property</u>: Howard Doucette

Senior Pastor: Pastor Wayne Melnechuk ~ pastorwayne@hlbchurch.com Associate Pastor: Pastor Mario Cupeta ~ pastormario@hlbchurch.com Administrator: Melissa Burritt ~ office@hlbchurch.com Church Family Life: Hannah Jaikumar ~ familylife@hlbchurch.com Treasurer: Kathy Hidalgo ~ treasurer@hlbchurch.com Worship: Adam Watson ~ adam@hlbchurch.com



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## In Remembrance



We would like to take a moment to remember the members of our congregation that we have lost this year.

May God continue to be with the family of Janine Friberg.



### **Pastor's Report**

As we do ministry together here at **Heart Lake Baptist Church, I wanted to share some encouraging words that I have been reading from the scripture as I know** it can be discouraging to look at all the difficulties, troubles and struggles that our society faces. There are attacks against individuals and families in many forms: divorce, financial difficulties, disease, pain, strife, various sins, and the list goes on and on. However, we should not be surprised by the attacks we face. Remember, we are at war. When the lines of battle are drawn, the warriors wait patiently for the battle cry to go out before the battle begins. We have heard that battle cry found in **Eph. 6:10: '...my brethren, be strong in the Lord, and in the power of His might.**'

I am once again reminded of Paul's instruction to the church found in Ephesians 6:10-11 to: "<sup>10</sup> ... be strong in the Lord and in His mighty power. Put on the full armour of God." Why should I be 'strong in the Lord and in the power of his might? Why is it absolutely essential that I should put on, not merely one or two pieces of armour, but 'the whole armour of God' Here is the answer, in verse 11 he says: You had better put on the whole armour of God "so that you can take your stand against the devil's schemes." It is one of the Apostle's ringing and most eloquent statements of how the Christian life should be lived.

**The world does not understand or even turn its thoughts to the ideas presented here**. It does not believe in the spiritual realm at all. It is fully unaware of the battle that rages on out of sight. It makes no connection between the evil it faces every day and the devil himself. But as Christians, we are not unaware of whom our enemy is in this war.

**Paul once again reminds the church that our battle is not against people who do not yet know Christ, but our battle is against the devil and his schemes**: "<sup>12</sup> For our struggle is not against flesh and blood, but against the rulers, against the authorities, against the powers of this dark world and against the spiritual forces of evil in the heavenly realms." (Ephesians 6:12) The means of protection and the weapons we use to attack this evil are not of this world. They are given to us by God, and we are commanded to use it all!

Eph. 6:13-18: <sup>13</sup> "Therefore put on the full armor of God, so that when the day of evil comes, you may be able to stand your ground, and after you have done everything, to stand. <sup>14</sup> Stand firm then, with the belt of truth buckled around your waist, with the breastplate of righteousness in place, <sup>15</sup> and with your feet fitted with the readiness that comes from the gospel of peace. <sup>16</sup> In addition to all this, take up the shield of faith, with which you can extinguish all the flaming arrows of the evil one. <sup>17</sup> Take the helmet of salvation and the sword of the Spirit, which is the word of God. <sup>18</sup> And pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always keep on praying for all the Lord's people."

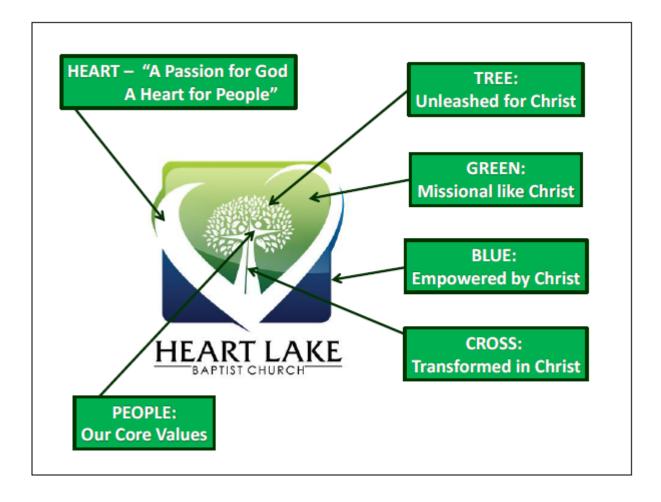
Our battle is not an easy one, but it is the most important battle in the history of humankind. Being a Christian is not easy, but it is something we must fight and struggle to be! The conflict that we find ourselves in is a battle for the very people we love. We will never win this battle with our own might but only if we are "strong in the Lord and in His mighty power."

Famous Christian Theologian Martin Lloyd Jones put it this way: "Here then is a great order for the day— 'Be strong in the Lord, and in the power of his might.' Hold on to this, do not forget it. In the heat and the thick of the battle later on in the day, whatever happens, never forget, never



*lose sight of, this great guiding and controlling principle.*" The great order of our day is the sound of the battle cry as the trumpet blasts and our call to arms. Therefore, in the year ahead let us take up the Armour of God and face our enemy without fear in the struggle for our own sanctification, the souls of our families, our community, and our nation!

God Bless, Pastor Wayne





## Associate Pastor Report – Children and Family Ministry

As we approach the end of another remarkable year, I want to take a moment to express my heartfelt gratitude to all the dedicated volunteers who have faithfully served as part of our kids Zone and Youth Ministry. Your commitment, passion, and unwavering support have left an indelible impact on the lives of our congregation, especially our children and youth. We truly could not without each and every one of you. Thank you for your selfless dedication to the work of the Lord here at our church.

One of the shining highlights of this year has been our thriving Kids Zone program. Week after week, we have witnessed its growth and the profound influence it has on our children. Through engaging kids-focused worship and interactive Bible lessons, our little ones are being nurtured and guided in their faith journey. It is truly a joy to see their young hearts and minds being captivated by the teachings of Jesus Christ. As Matthew 19:14 reminds us, *"But Jesus said, 'Let the little children come to me and do not hinder them, for to such belongs the kingdom of heaven."* We have reached a point where the demand for additional classes has become apparent, and it is my hope that we can expand our program in the upcoming year to accommodate the growing number of children seeking to experience the love of Christ through Kids Zone.

In addition to the growth of our Kids Zone program, we have had the privilege of organizing four major family events throughout the year, and each one has been a tremendous success. "Candy Palooza" brought together families for a delightful evening of games, treats, and fellowship. "A Very Merry Kids Zone Christmas" play, where our children beautifully depicted the story of Jesus' birth. The "Family Olympics" fostered friendly competition and teamwork among families. As we look ahead, we are excited about our upcoming event, the "Outdoor Movie Night," scheduled for June. We anticipate a wonderful evening as families gather to enjoy a movie, snacks, and quality time together. We are grateful for the incredible turnout and support at each these events.

Our youth ministry has continued to flourish. The youth gather each week for a time of worship led by our talented youth band, who have poured their hearts into creating an atmosphere where our young people can connect with God on a deeper level. Through relevant scriptural teachings tailored to their age group, the youth have been challenged to grow in their faith and apply biblical principles to their everyday lives. It is truly inspiring to witness the Lord working through the youth of our church. What's even more encouraging is their active involvement in various church ministries, such as worship, Kids Zone, sound, and more. We firmly believe that our youth are the future leaders of our church, and it is our responsibility to invest in their development as leaders.

Looking ahead, I am filled with hope and anticipation for what the Lord has in store for our Kids Zone and youth ministry. We will continue to prioritize the spiritual growth of our children and youth, ensuring they have a firm foundation in Christ. As 2 Peter 3:18 encourages us, *"But grow in the grace and knowledge of our Lord and Savior Jesus Christ."* We will seek opportunities to expand our programs and provide a nurturing environment where young hearts can encounter God's love, transforming their lives and empowering them to impact the world around them. I invite you all to join me in praying for the continued success and growth of our ministry as we step into the next year.



Once again, thank you to all the volunteers who have poured their time, energy, and love into our Kids Zone and youth ministries. Your dedication is truly inspiring, and I am grateful for the privilege of serving alongside each one of you.

May the grace of God be upon us as we move forward in His service.

Pastor Mario Cupeta





## **HLBC Council**

Dear Heart Lake Family,

As I reviewed the past year in preparation for writing this report, I was amazed at all that has been accomplished. God has been faithful in a great many ways. Here are some of the things we've done this year; Replaced the A/C & furnaces that serve the gym wing (Aug); PILAS fundraising event with Barb & Gerry (Oct); Three workdays doing painting, repairs & fall yard cleanup; November 'Giving Campaign'; Monitors back in operation (Dec); Repaid \$40,000 CEBA loan (Dec); Nursery re-opened (Jan); Washroom Refresh (May); Community Garden (May); May 'Generosity' focus; CAP Money launch (May).

I want to thank Pastor Wayne, Pastor Mario, Melissa, Adam, and Hannah for their leadership in their various areas of ministry. This has been a busy year as we have resumed wider ministry and you have all done your parts to ensure our congregation is supported, cared for and encouraged to grow in their Christian walk.

Thanks to June Blahut for her service on council/elders and as our long serving Head Teller. Ron Gumbley will be stepping down as Deacon of Finance at the end of June. His contribution to the ministry cannot be measured as he has served HLBC faithfully, skillfully, and generously for over 30 years. To say Ron will be missed is a huge understatement.

A heartfelt thanks to all who serve at HLBC – no matter what role you play, you are giving of your time to support the body of Christ and I am grateful for your contributions and participation. At our Council/Elders retreat in March we spent time seeking God's direction and timing for plans for the coming years. With our building aging we want to ensure it is maintained and updated to provide a supportive, welcoming space for current and expanded ministries. Of concern this past year has been our falling behind financially to what we need to meet our monthly expenses. Twice we've come to the congregation asking for funds to bridge the widening gap and the response has been encouraging, but we need to reach a point where our ongoing expenses are covered by tithes and offerings consistently. This will be a focus in the coming months. Meeting our budgeted expenses will allow us to respond as God brings new initiatives our way.

I'm confident God is fulfilling His plans for HLBC as we move forward in ministry to our community. Our responsibility is to seek His direction and be obedient to what He calls us to do as we continue to live out our mission statement - A Passion for God, A Heart for People. It's a privilege to serve on council alongside Ada, Ashton, Adekunle, Mark E, Dede, Nancy, Ron, and Pastor Wayne.

May the coming year be one that sees us increasingly reaching out to our community in meaningful ways and inviting them to join us in experiencing life with Christ.

Lois Hardy Chair, HLBC Council

'Always giving thanks to God the Father for everything, in the name of our Lord Jesus Christ.' Eph. 5:20



#### **Elders Annual Report**

The steadfast love of the Lord never ceases; his mercies never come to an end; they are new every morning; great is your faithfulness; Lamentations 3:22-23

"Great is Thy faithfulness! Great is Thy faithfulness! Morning by morning new mercies I see; All I have needed thy hand hath provided. Great is Thy faithfulness, Lord, unto me!"

Our God is a faithful God who hears our cries out to him. The Lord has certainly blessed our church and been our constant provider. After three years of living through numerous restrictions it's such a blessing to be back to "normal" with most of our ministries rebooting.

During a time that has seen some churches close or membership decline, our church is growing. This past year we have brought 19 people into membership, had 2 baptisms and some baby dedications. We are excited that another group of people have started membership and baptism classes. Our kids zones and nursery are open and growing as well, with continued volunteers needed so that we can expand these ministries, which is a good problem to have.

With having new people attending we were able to hold our Newcomers Luncheon once again, a time where we can get to know those who have recently started attending within a 6-month period. We were able to do this both in the Fall and recently in April. How wonderful it was to once again have the Fireside Room full of so many new faces.

This past Fall our Life Groups rebooted with a majority of our congregation taking part. Our studies began with the Book of Ephesians, then a study on Evangelism as we began a Year of Evangelism, and we are currently working through the Alpha course. It is so good to be doing life together and growing in the Word.

Special events, like Candy Palooza, the Christmas Pageant and Family Olympics have brought young families from our community into our church. We are so thankful to have the facility we have to be able to use the space for these special events. We look forward to more events like this in the future.

After 3 years apart we were so excited to welcome Barb and Gerry back to their home church. We were able to celebrate with them with events while they were here and raise funds for Pilas while getting an update on the ministry. It was truly a great time as a church family to share an in person sit down meal together. Being able to fellowship together at these types of events was truly missed over the past 3 years.

For Christmas and Easter, we were able to have special choirs as part of our services. With the growth of the church, we have seen new faces as part of this ministry and also more youth taking part.

International Sunday was also back this year. We are so blessed at HLBC to have such a culturally diverse group of people. A taste of what heaven will be like.



In March, the leadership met for our Elder/Council Retreat. During this time, we worshiped and prayed together, discussed, and evaluated as a church where we can improve and looked forward to where we felt the Lord was calling us in accordance with our Vision and Missions Statement.

As a church we continue to work through our capital projects to see how the Lord wants us to improve the look and function of our church to serve our community. Pray for wisdom as we move forward. May we be wise with what the Lord provides.

The Food Pantry continues to reach out to our community in a practical way and the Lord has faithfully provided in ways we couldn't possibly imagine. In April we celebrated 3 years, we thank the Lord for his continued provision.

As was recently announced Heartbeat Bikes will be moving to a new location after 2 years running out of HLBC. We pray that this Ministry will continue to grow at its new location as it reaches out to the community.

While this past year has seen many exciting things, we have also had some losses just like any other family goes through, we remember those who have gone home to be with the Lord and continue to pray for their families.

As happens each year there were some changes to our Elders Board. In December we said goodbye to Eddy Nganji (6 years, 2 terms) and June Blahut (3 years, 1 term) as they faithfully completed their term as an Elder. We certainly value their service. June actually moved out of the area, and we will definitely miss her servant heart, we pray she finds a new church family where she can use her talents. We are thankful to the Lord for the addition of Adekunle Oduyemi and Abidemi Odetola to the team for a 3-year term. Louise Lougheed, Suzanne Killah, Ada Agi and Mark Eggengoor remain on the Board. Please continue to keep us all in your prayers as we lead.

Most importantly, we thank the Lord for continuing to lead, guide and provide as we move forward and how he wants us to be as the church. We continue to trust the Lord with our time, talents, and treasures according to his will and for his glory. As a church may we never forsake our first love.

#### **Revelation 2:1-5**

To the Church in Ephesus

**2** "To the angel of the church in Ephesus write:

These are the words of him who holds the seven stars in his right hand and walks among the seven golden lampstands. **2** I know your deeds, your hard work and your perseverance. I know that you cannot tolerate wicked people, that you have tested those who claim to be apostles but are not, and have found them false. **3** You have persevered and have endured hardships for my name, and have not grown weary. **4** Yet I hold this against you: You have forsaken the love you had at first. **5** Consider how far you have fallen! Repent and do the things you did at first. If you do not repent, I will come to you and remove your lampstand from its place.

In His service, Louise Lougheed



### **Family Life Ministry**

By God's grace another year of fulfilling my duties as a Family Life Coordinator has gone by. I am thankful to Pastor Wayne and Pastor Mario who oversaw my events of the year with their valuable suggestions. I would like to give a shout-out to Peter Wallace who always tirelessly grills for our BBQ events. A big thank you to all the volunteers for their commitment and passion in helping out consistently. It's a blessing to have members who have a heart to help out throughout the year.

The New Year started with our annual Fall Kickoff BBQ.I would like to thank Lois for overseeing my planning and all the volunteers who put in hours of work to make this event a memorable one. We had over 200 members attend the BBQ. Children were treated to a bouncy castle. The different ministry tables of HLBC were present.

Our 1<sup>st</sup> Newcomers Lunch in October was a good way to welcome our new attendees at HLBC. They obtained an opportunity to meet the elders of the church and had an insight into the different church activities that they could help out. As always, our volunteers made this event a success.

"Café Connect" continued to be a strong place to connect both our regular members, new walkins, and visitors. It is an after-worship service time for us to interact with each other.

HLBC's annual "International Sunday" was in February. Thank you, Steve and Lynn Wallace, for putting up the International flags. The morning worship was attended by members from 35 countries around the world. Our members were dressed in their traditional attire for the service. This was followed by an "International Potluck" dinner and an evening of fellowship. Around 125 members attended by bringing in a variety of traditional food. A big thank you to our volunteers who helped with the set-up and clean-up after dinner.

A few of our members were baptized in May/June. We celebrated this new beginning with cake and coffee.

On Easter morning HLBC celebrated our Risen Saviour with an "Easter Service". We had around 120 of our members enjoy hot cross buns, fresh fruit and coffee. Thank you to our volunteers who came in early to help set up and clean up after service.

Our 2<sup>nd</sup> "Newcomers Lunch" was organized in April. We had over 60 new attendees participate.

I have been serving the community through the food pantry. I collect supplies from Regeneration and purchase fresh produce on a weekly basis. I also deliver pantry items to some of our guests who are unable to come in person.

Thank you again to all those who help behind the scenes to make our church events successful.

In His Service Hannah Jaikumar



## Membership

Heart Lake Baptist Church's congregation is growing! We had 260 people attend over both services on Mother's Day. Our last newcomer's lunch had over 60 people enjoy the delicious meal. During this year, we had 19 new members join our church and two people were baptized. There are 11 people taking Baptism classes with Pastor Wayne and Pastor Mario currently. Altogether, we have 173 members at Heart Lake Baptist Church. It is wonderful to see our church family expanding! All the glory to God!

Summary:

- Active membership as of June 30, 2023 173
- New members July 1/22 June 30/23 19
- Baptisms 2

#### **Attendance and Ushers**

There were two church services at 9:00 AM and 11:00 AM for most of the period. One service at 10:00 AM was held from July to September 2022. The attendance shown below does not include the two last Sundays of May 2023. It is also to be noted that the attendance is for physical presence at the church's premises. Though COVID-19 restrictions have since been lifted, many people continue to participate in the Online service version.

	ADULTS	CHILDREN
July	105	13
August	114	14
September	110	17
October	151	20
November	144	19
December	144	23
January	120	15
February	165	23
March	160	22
April	201	33
Мау	202	30
Total	1,616	229
Average	147	21

The average attendance for the 9:00 AM service was 50. Generally, children were not present at this time. The average attendance for the 11:00 AM service was 130, comprising both adults and children. The average total attendance for both services was 180. Generally, there has been improvement in attendance in recent times.



There have been few changes in ushering volunteers recently. Jeanne Wyre-Clarke joined the group in the fall of 2022. Kenrick Hyman joined the group for this spring and summer. Alora Kumar has moved to another Province, so she is no longer with us. Hope Yoshiki and Alison Lowe have also left the group due to their engagements in other areas of the church.

Ushering is a commitment for at least a year, once your name appears on the schedule you have made that commitment. We need approximately eight more ushers because of the two services and possibly a few 'stand-bys' to fill in for absentees. As Ushers we remember Ephesians 2:10 which says, "For we are God's workmanship created in Christ Jesus into good works which God had before ordained that we should walk in them " Let us continue to serve God faithfully allowing his light to shine in and through us, bringing "Glory to his name".

Submitted By: Carmen Hyman and Benson Agi

### **Lighthouse Library**

The Lighthouse Library continues to welcome attendees of HLBC through our doors. Currently we are open Sundays after 2<sup>nd</sup> worship service and when possible, between 1<sup>st</sup> and 2<sup>nd</sup> service also. Our library collection includes children's and youth books, adult books both fiction and non-fiction, audio books, and children's & adult DVDs.

We keep our collection relevant by purchasing new titles throughout the year. Within the Christian fiction genre, readers can find mysteries, romance, family sagas and action. In non-fiction, we have biographies, Christian living, parenting (from toddlers to teens), money, prayer, relationships and more. We also try to stock some of the books that are mentioned in the pastor's sermons so do consider asking us if one of the books mentioned is of interest to you. Children's DVDS and best-selling fiction authors also remain popular.

In order to continue to provide a relevant service to the attendees of HLBC, we strive to provide a variety of items. *It is essential to our long-term success that users return the items they have borrowed. We appreciate your diligence in this!* In our system, patrons have been set up in groups by family, and borrowing limits are in place (i.e., only 1 DVD per family, and a maximum of 5 items). When any items are overdue, you are not able to borrow further items until the ones you have out are returned.

Most importantly, thank you to our committed & passionate volunteers – Marion Burritt, Shannon Stocks and our newest volunteers, Selina and Patti Watts. These dear people are the backbone of this ministry, and we would not have the privilege of this ministry without their hard work and great attitudes!

From the bibliophiles on our side of the desk, to the bibliophiles on the other side of the desk, thank you for your support as we continue to minister to you by providing resources to illuminate your path.

Respectfully,

Sheila Howlett-Soltysiak



## **Young Adults**

The Young Adults ministry started as a pilot project on March 18th, 2022. Eight Young Adults came out during the pilot and most of this group became the leadership team who are now helping to lead, plan, and organize the group.

Our official launch of the group started on May 29th, 2022. We have been growing steadily since then. We now have about 20 Young Adults that are a part of the group. We meet 2-3 times a month for Bible study. We also get together for social events like volleyball, going to the beach, game night, movie night, and a cottage weekend.

We have an amazing group of Young Adults at our church. They are pursuing God, learning, and growing in their faith, serving God, and loving God and others. They are such a joy to be with, serve with, and learn and grow with.

This age group is at a crucial stage in their lives. It is a stage that involves many decisions that will affect the rest of their lives. I would like to encourage all of us to pray for them, encourage them, and support them.

Patti Watts

## Girl's Club

Girls Rock! The girls club program is filled with love, kindness, friendship, teamwork, and leadership. We offer our outreach program not only to the members of the church, but also to the broader community, so that other young girls can also follow along the path of Christ. With the support of the church and families, we connected in unity to enhance the program. This is to say, our group consisted of up to 10 girls this year, many of whom were from the community.

Moreover, the girls club program offers numerous activities where the girls can have tons of fun while learning, communicating, expressing their feelings. Most importantly the girls can build a strong relationship with God through our weekly devotions about Jesus Christ. Some of the great activities that we did this year were: a fun trip to Glow Zone 360 to play mini golf for our father/daughter night to celebrate Valentine's Day. Service night washing all the toys in the nursery, also we learned how to crochet and made coasters with Amanda, and we got to see and touch police handcuffs with Constable Lisa. We travelled to Guatemala with a lens of our very own missionary's Barb and Gerry. As well as mother/daughter nights, Christmas Party and Year-End Party.

This year we did not have a L.I.T (leader in training) adolescent girl between the age of 15-17 years old. However, we had the pleasure of one older girl that was always willing to fill in the role as helper. Her leadership and mentorship inspire the young girls to have a strong faith and to be unique and courageous.

Lastly, we are thankful to our church and the families that allow their girls to attend Girls Club. It is an extreme blessing to be a part of this amazing program to share the wonderful message of Christ to these young, innocent children of God.



Jesus said, "Suffer little children, and forbid them not, to come unto me: for of such is the kingdom of heaven". Matthew 19:14

Sisters in Christ,

Dede Atuahene, Hope Yoshiki

### Young at Heart Report

On behalf of the seniors, I would like to thank one and all for gracing our seniors' events and making it a success. It was an awesome year spear headed by Pastor Wayne.

In August, we started off the year with a fundraiser at the Woodhall Retirement Home where we took part in a garage sale. At the end of August, the youth, led by Pastor Mario and Adam, hosted a Garden Tea Party for us. It was amazing.

- September day trip to St. Jacobs. It was absolutely a fun day, relaxed and enjoyable.
- November Christmas get together. We had a team lead us in Christmas Carols.
- January We Care International. They gave us a brief message on what they can do for our seniors and how they could assist in the future.
- February guest speaker Lt-Col Shirley Rowsell (retired). She is a comedian who has retired from the Salvation Army.
- March 'Wear Your Best Fascinator'. We played an Easter game and painted Easter eggs.
- April Movie Day. We watched A Beautiful Day in The Neighborhood.
- May Games Day

I would like to thank all the volunteers. Donna, Jerry, and Maria for taking up the bulk of the work setting up for the events. Rose and Yasmin too for helping and to Rose for doing the cleaning of the tablecloths several times. Not forgetting Melissa for all her help. Thanks, Pastor Wayne, for being my right hand.

We have taken a couple of plots in the community garden to specially assist our food bank. We have also started an Art Club which is slowly gaining momentum.

In September 2023, we are planning on starting a senior's choir.

God Bless, Roopa



#### **CAP Money**

As part of our discussions around stewardship, Council felt offering a course in how to manage your finances might be helpful.

A CAP Money team was formed, and the course was launched May 28<sup>th</sup> with 12 participants. The CAP Money course covers topics that help people in various life stages and financial situations to manage their finances more effectively. The free course also includes access to an online budgeting program. The tools taught during the CAP Money Course are vital life skills and can help everyone to achieve their financial goals.

The team plans to offer the CAP Money course three times in the coming year, both to people in our congregation and in the community.

We were able to launch promotion of the course by having CAP (Christians Against Poverty) CEO Will MacLaughlin speak on a Sunday morning in May.

Our CAP Money team includes Christina Philips, Daniel Peterson, Kaushik Sarkar, Rishona Seraphim, Dede Atuahene, Mark Eggengoor, and Lois Hardy.

Submitted by Lois Hardy

#### **Decorating Committee**

The decorating committee has accomplished a variety of projects sprucing up areas in the church this year as well as seasonal decorating. The summer students assisted with a thorough cleaning and organizing of the decorating room. We have improved the foyer plants. We benefited from Sue Ott's talents as she made many updated, seasonal arrangements for the lobby, prayer room and fireside room.

We purchased a large, pre-lit Christmas tree and are grateful for the helpful team of ladies who helped decorate. It was very appreciated to have Adam, Mario, Wayne, and Melissa assist with lights at Christmas, putting up crosses at Easter, managing the backdrop boards and more.

We have done some initial work to tidy up the prayer room and hope to do more in the upcoming year.

The bathrooms next to the sanctuary also received a facelift. A huge thank you to Dave Stocks and Kojo Asare for their fabulous technical assistance.

Thanks also to Shannon Stocks, Sue Ott, and Annette Eggengoor for pulling the concepts together and volunteering their time to complete aspects of the project. It is a blessing to have a fresh-looking, updated space to allow groups to meet and accomplish their ministry goals.



## Worship & Media Ministry

Ascribe to the Lord the glory due his name; worship the Lord in the splendour of holiness.

Psalm 29

And just like that, another year has come and gone. To be able to lead our church in Musical Worship and prayer during our Sunday morning services is truly a privilege for our Worship team members. We have been blessed and encouraged to continue to see the Lord working within the Worship and Media ministries, as we continually strive to provide an experience void of human caused distractions. We have also had the pleasure of hearing the voices of our brothers and sisters roar as we sing songs together during our worship services, lifting the name of our awesome God as one body. We look forward this year to taking time before our rehearsals to reflect on the greatness of our Lord and, by the power and leading of the Holy Spirit, growing deeper in fellowship with each other and our Saviour, Jesus Christ.

We have also seen the incredible commitment and ability of our youth through our times of Youth worship every Friday night, the involvement of many of our youth worship team members during our Sunday morning services and with our special services, like our Praise and Worship nights or our Kids Zone Christmas Pageant. These young individuals have been such a huge blessing to our church, and we continue to pray and work with them to develop them into future worship and church leaders. Please take the time to continually encourage them when you see them serving. God is doing great things in our young people.

We and currently in the process of preparing a few new potential worship team members for auditions and we hope to continue to grow the team as God stirs people's hearts to serve Him in this capacity.

This year we also saw the addition of our fabulous choir. Build upon a core of our Sunday and Youth Worship team members along with other faithful and talented congregation members, we lead songs for Sunday services around Christmas and Easter. We look forward to having our choir lead us again in the future.

Our Media team continues to develop their abilities to deliver a smooth service both in the building and for those watching online. The difference that we have seen in our livestream from a year ago until today is amazing and we hope to continue to refine this even further throughout this coming year.

We have been able to upgrade and improve a lot of our equipment this year with the addition of a new stage rack consisting of a digital snake and wireless in ear monitors. We were also able to sell some old equipment to upgrade our Sunday drum set and install nine moving head lights into our sanctuary ceiling. This has greatly improved our lighting coverage and capability. We hope to continue to improve our equipment over this coming year to better serve God and His church at HLBC.

As always, we do not know what the Lord has in store for these ministries over the next year, but we are excited to take that journey together with our amazing teams.



Thank you Sunday Worship Team, thank you Media Team, thank you Youth Worship Team, thank you Choir and thank you to all of you who continually encourage us.

To the praise of His Glory, Adam Watson

### **Women's Ministry Report**

This has been a quiet year in the Women's Ministry. Covid restrictions have lifted gradually, and people have begun to feel more comfortable meeting in groups. Opportunities to get together have been happening in a more informal way, when people have time to meet for coffee, go for walks or get together for a drive to nearby communities.

We organized a "Love and Laughter" event in February where we shared a potluck breakfast and worked together on a service project for the women who come to our Food Pantry. We enjoyed hearing a short devotional on the topic of Joy, as well as a faith testimony. In addition, we set up an accessory swap and a book swap. In April, we advertised a one-day Women's conference called "We Belong," an event which is held bi-annually and attracts hundreds of women from across the GTA.

As we close out another ministry year, it is time to reflect on, and evaluate how to move forward in the year ahead. It is important that women have opportunities to get together, to share faith, encourage one another, form trusted friendships, and learn and grow. However, for many women, family, work, and other responsibilities limit the time that they have available. Calendars become crowded and careful thought must occur to avoid becoming overextended. To help in the reflection process, a survey will be developed to gather ideas, assess needs, and clarify next steps.

A big THANK YOU is extended to those who are always willing to roll up their sleeves, provide input and support the work of this ministry.

Respectfully submitted by

Debbie Parker for Women's Ministry

#### Life Groups Ministry Report

It has been a growing and developing season in our Life Group Ministry. Our Life Group Connection Team has worked hard to recruit facilitators and hosts, develop training sessions for leaders, and promote a new vision for Life Groups to the congregation. We kicked off Life Groups in late September with each group taking time to establish and build relationships. Hospitality was provided in homes, online and at the church as our groups met in community to share life together and discuss faith topics each week. We are so blessed to have nine groups running this year, including our Young Adults.



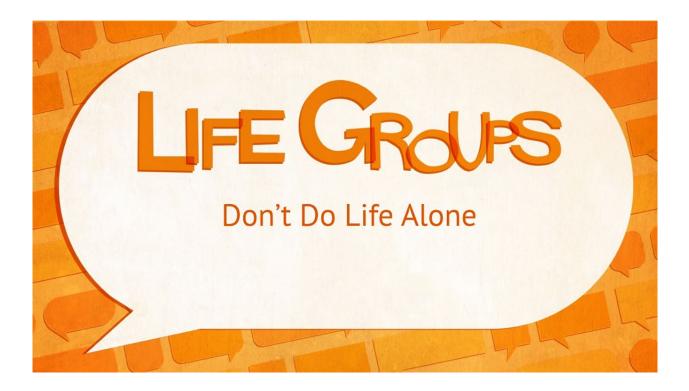
By the end of October, we were ready to begin a church wide study which focused on Paul's letter to the Ephesians. Meetings paused for advent and Christmas during which time each group enjoyed a social event such as going out for a meal together.

In January, our church focus on Evangelism launched with a church wide study called "Exploring Evangelism." We began the process of being equipped to share our faith with others. Then we prepared to welcome newcomers to our groups through the "Alpha Shared Life" series. After Easter we were ready to begin the Alpha course for small groups. Our groups have grown as several members of the congregation, newcomers, friends, and neighbours have joined us to participate in Alpha.

We extend our heartfelt thanks to our facilitators and hosts who have been very faithful in shepherding their groups this year and to Pastor Wayne, Pastor Mario, and Melissa for their support behind the scenes. We hope that, in the year ahead, more people will be ready to participate in a Life Group as we work towards establishing a discipleship culture at Heart Lake Baptist Church.

Respectfully submitted,

Debbie Parker, Sue Ott, and Patti Watts Life Group Connection Team





#### **Food Pantry**

On April 30 of 2023 we celebrated the 3-year anniversary of the Heart Lake Baptist Food Pantry. I don't think that on the first night we opened (when we served 4 families) that we could have imagined how many guests we would serve and how God miraculously continues to meet our needs. In the last 36 months, we have helped **261 different families** and in the last 12 months we have provided **7379 individual servings**. On average, we serve over 40 families per week.

Every year, our numbers increase during the Christmas season and last December we peaked at over 50 families per week. With thanks to the overwhelming generousity of the Heart Lake Baptist Church community and friends, we provided Christmas gifts to **over 80 children** and grocery gift cards to many of our families the week before Christmas. A highlight was delivering gifts to the family from Mexico we were helping. Their gratitude was precious.

In August, FreshCo very generously supplied us with food and space to do a BBQ fundraiser where over 100 pre-packaged grocery bags as well as other food and monetary donations were made to our Food Pantry.

Earlier this year we received a large donation of PC gift cards from the Region of Peel and Knights Table and have just recently been blessed with fresh food that Regeneration picks up on Wednesdays from a number of grocery stores in Vaughan.

We have an incredible team of dedicated volunteers who perform the many tasks required to have enough food and supplies to hand out on Thursday nights including shopping, sorting, dividing, packing, picking up donations and supplies from Regeneration, setting up, serving guests, carrying groceries, praying with the guests, and cleaning up. Ministering to the Spiritual and emotional needs of our guests is an important focus of the work we do, and we are grateful for the opportunities this Ministry provides to do that. Our sincere hope is that this Ministry is a beacon of hope and a light for Christ in our community.

I want to offer my heartfelt thanks to all of the individuals and organizations who have helped the Heart Lake Baptist Church Food Pantry this year. We are so thankful to you for the tremendous support, prayer, encouragement, and donations that have helped this Ministry flourish. You are an incredible blessing to our guests, and you make such a difference in their lives. May God be glorified.

Jennifer



#### **Heartbeat Bikes**

Thank you all at Heart Lake for your continued prayers and support. Heartbeat Bikes has had a good year. We are always looking for more bike donations so please if you have old bikes that aren't getting used any more drop them off here at the church. The bicycle recycling program with the Region of Peel that we are a charity under continues to bless us greatly with the bikes we are able to pick up from them. That has been where we have been getting a majority of our bikes from over the last little bit. We are always looking for more volunteers who have a passion for bikes and serving youth. We are also happy to offer youth that are interested in learning how to fix bikes a place to complete their volunteer hours. We have changed our hours again this year so that they help fit into workday schedules for the community around us.

Working with the youth/young adults at Heartbeat bikes, we have the opportunity to mentor them in different areas of their lives. Along with this we help them set goals for themselves while working with them to form strategies to achieve those goals. The mentoring is done both through one-on-one time with each of the crew members, as well as with the whole crew through conversations and videos.

Heartbeat Bikes is a part of Youth Unlimited and partnered with you here at Heart Lake Baptist Church. We are a registered charity and social enterprise that believes in providing rebuilt, reliable, freshly serviced bikes to people in both our church and our community. Bikes will be restored and repaired at various price points to ensure that everyone can purchase or repair their bikes at our community shop located right here in the parking lot of our church. This will provide employment and on the job training for youth.

Heartbeat Bikes is a social venture that will assist youth to overcome employment barriers through intentional life skills development, on-the-job training, and paid employment in a bike repair store setting. Volunteers and mentors will support and motivate the youth through coaching, training, conflict resolution and advocacy. The goal of the bike shop is to help the youth find a permanent, meaningful job at wages that not only allow them to sustain themselves but also give them a chance to advance in their new career path.

As we build relationships with the youth, we will engage them in the five areas of transformation: Renewed Character, growing in virtue; Healthy Relationships, seeking reconciliation and vibrant community; Rooted Identity, engaging life with Jesus; Joyful Service, putting others first; and Clear Purpose, discovering and utilizing their gifts and abilities. We believe spiritual guidance alongside practical support can encourage youth to persevere as they take steps to transition into adulthood. It will help them to not just survive but to flourish.



## **PILAS Student Ministry - Gerry and Barb Normand**

If there is a way to describe the past year, it's: we're back on track and then some!

Before we share the details of the past year, we want to sincerely thank our church family for your faithful support of our ministry in Sumpango Sacatepéquez Guatemala.

We've said it before, and we'll say it again... We couldn't do this work without those of you who regularly donate towards the ministry, pray for us daily or join our bi-weekly ZOOM calls.

2022 was our first year without officially participating in a key yearly fundraiser: RIDE FOR REFUGE. Despite this major change, and the prior cancelation of the yearly rummage sale, God has been faithful in funding His ministry through generous one-time donations, a new fundraiser (Let's Taco 'Bout PILAS), as well as a few new monthly donations.

We love and appreciate our HLBC Church family and look forward to seeing you again soon.

To God be the glory, Gerry and Barb Normand

#### SCHOLARSHIP / LEADERSHIP DEVELOPMENT PROGRAM

We joyfully celebrated three graduations in November 2022.

- Basilio & Kevin (middle school) are now studying in grade ten.
- Roberto (high school) has been working full-time in a much-coveted job since March.

We were able to bless 23 students with scholarships this year:

- 10 are in the flagship leadership development program.
- 11 received a "Leg-Up Scholarship".
- 2 are being supported in their university studies.

COVID-19 has impacted the education system and it was difficult to source candidates for the leadership scholarship. For the first time, we invited two students from Sumpango who had participated in the Learning & Fun Club. They have been a fine addition to our community.

Our teacher/mentor Darlyn is in her second year with PILAS, and she is definitely hitting her stride. She demonstrates a positive attitude and is an excellent role model as she teaches and encourages our students. Her passion to teach about Jesus Christ and the Bible has been an inspiration to our students, us, and the visitors that have been to Casa PILAS the past year.

#### CLUB CONEXIÓN (VILLAGE YOUTH GROUP GRADES 5 & 6)

We have a new team in place with incredible people skills. Our coordinator is a PILAS leadership scholarship graduate (Julissa) and currently studying Nursing in university.

Julissa, Lety and Lucely all have a creative and engaging teaching style which is vital to grabbing and keeping the attention of the kids. It's all about building relationships with them, which in turn leads to listen and trust in our advice to build a better relationship with God.



As we write this report, we are wrapping up the ALPHA Youth series and then will focus on Jesus' key teachings and parables.

PILAS is grateful for our partnerships in four different villages' schools: Las Flores, El Tunino, El Chipotón, and a new location mid 2022 El Rejon. In fact, this newest location provided two students for the leadership scholarship.

Weekly combined attendance for all locations is an average of 125 students.

#### CLUB DE APRENDIZAJE & DIVERSIÓN (CASA PILAS)

Three professional teachers are guided and mentored by our coordinator Sandra.

Due to the challenges brought on by COVID-19 we have tweaked our 2023 strategy. We've formed small groups by competency which include combinations of knowledge, skills, and attitudes that students develop and apply for successful learning.

Our staff ensures that the students feel valued and heard. Learning routines are firmly established and this makes students feel secure in the tasks.

Basically, it's personalized teaching in a group of eight students, as opposed to the public school which can have up to 45 students in a classroom.

Parents and students alike have expressed the importance of community, educational support, and spiritual guidance as the team of teachers loves and leads up to 170 students from grades 3-6 students for 1.5 hours each week.

We've implemented monthly themes to help the students grow and learn to think critically. If there is a request for clarity on homework the teachers will do so.

2023 themes to date:

• Health & Nutrition, Math is Everywhere!, Entrepreneurship, Natural Sciences, The Bible.

2023 events to date:

- Natural Sciences Expo with students and parents
- Mother's Day celebration with 150 moms.

We are amazed at the many improvements the students are showing in academics, spiritual disciplines, self-esteem, and socialization. They are learning and applying how to pray for each other, listening to Bibles stories and memorizing Bible verses.

#### **CLINICAL PSYCHOLOGIST SERVICES**

God introduced us to Verónica through the interview process to hire a teacher.

Verónica has been a tremendous benefit to the ministry, treating many kinds of behavioral, emotional, social, and mental health issues in children and adolescents.



She is helping six of our scholarship students and four students from the Learning & Fun Club program with stressors and issues in school, with their family and in life in general.

Every session has its roots in Christian beliefs and a relationship with God, incorporating God's Word and a Biblical worldview into processing their problems.

#### PILAS SERVICE DAYS

At its core, leadership is about helping others. Those who give themselves to support the development, accomplishments, and well-being of others are ultimately the ones who find success in their own leadership, and who position themselves for expanded influence.

That's why PILAS schedules Service Days for our scholarship students and teacher Darlyn.

We've begun partnering with a local organization on a weekly basis, serving breakfast to the homeless, elderly and those suffering from alcohol dependence.

An unanticipated result of these Service Days has been the desire of our staff, and Bible study group members, flexing their service muscles alongside us.

This has been a blessing to the ministry as at times they are severely understaff serving as many as fifty people at one sitting. This includes set-up and tear down, cooking and serving the food, as well as encouraging and praying for the guests.

In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven. - Matthew 5:16 (NIV)

#### PILAS BOARD GAME CLUB

We launched Sunday morning board game days to help kids in middle school stay connected to PILAS or meet new friends in a less formal environment.

Through this new community, we are seeking opportunities to pray for each other and possibly launch an ALPHA course with them in the future. In fact, two have attended this year's initial ALPHA session and we expect them to invite friends or family members to the next session.

#### ALPHA SUMPANGO AND BEYOND...

Our first ALPHA Youth session in three years took place early 2023.

On average 24 people took part with the ALPHA group leaders and helpers (with the exception of one person) all being PILAS leaders that grew up in the program.

Out of the board game ministry we met other missionaries that serve on the coast.

They were intrigued by the ALPHA course and invited us to Sipacate, 126 km from Sumpango, to chat with their Guatemalan pastor friends about the program.



We have since been mentoring these pastors from afar as they introduce ALPHA to youth and adolescents in their neighborhood.

This is very rare to happen as many pastors prefer to stick their tried and true methods of outreach however there are so many youth leaving the church that the pastors decided to try something unique. So far so good, praise God!

Also, one of our Club Conexión leaders has approached us to train up leaders in how to run it in her church in Chimaltenango, a large town located 20 km from Sumpango.

As well, we are pleased to share that a Bible study group has been created out of the first session. Small groups Bible studies are not common in Sumpango and we are energized to lead this group of eleven young adults as we study the Gospel of John on Monday evenings.

#### VISITORS

In May 2022, we hosted our first post COVID visitors: a six-person young adult team from Compass Community Church (Orangeville).

Fast forward to 2023... What an awesome blessing having received the following visitors:

- David & Janice Ewing (Pastoral Care Commission to Every Nation)
- Gord & Jennifer Heiberg (Toefield, Alberta)
- HLBC (Dave & Lois Hardy, Suan Yap)
- Scarborough Chinese Baptist Church (6 people)
- Bruce Dodds-Hebron & Bruce Daccord
- Compass Community Church (6 people)

#### **FINANCIAL UPDATE**

Praise God, we entered the 2023 calendar year with all of our programs' budgets covered.

A new major fundraiser at HLBChurch (*Let's Taco 'Bout PILAS*) contributed to covering this amount.

Hiring Verónica was unexpected however, her salary has been covered by the generosity of several one-time donations.

Looking forward to 2024, we are actively contacting churches and individuals to join our financial support team through monthly donations.

Our prayer is to have the Learning & Fun Club and Verónica's budgets covered.

This represents \$36,000 (\$30,000 – Club, \$6,000 Verónica).

We've also had some preliminary chats on how to maximize the exposure and responses regarding the *Let's Taco 'Bout PILAS* fundraiser scheduled for Sunday evening October 29<sup>th</sup>.



#### SUMPANGO OUTREACH STRATEGY TOWN / YOUTH & ADULTS TOWN / YOUTH & ADULTS VILLAGES / YOUTH Emotional and academic **Bible studies** Holy Week Event **CLUB CONEXIÓN** support for students. un NUEVO Academic Encounter Jesus in a Invite parents to reinforcement. new way. encuen special events. Invite to ALPHA. Grades 5 & 6 students. Invite youth to Board Four villages. Games Ministry. ALPHA Sumpango 120+ participants weekly. Discipleship course. Parent / Family Outreach Explore the meaning of life. Evangelize and support parents Create community. through events and training. Invite to the Holy Week event or nt Ministry Preparando e inspirando líderes adolescentes de Sumpango ALPHA. Unite and Equipping tomorrow's community leaders. encourage local **Board Games for Youth** 0 believers to Middle school and high school students. Create community. serve together Education scholarships and leadership Deepen relationships. and be the program. difference! Invite to ALPHA for Youth. ~ EL PUENTE SUMPANGO ~ PILAS Service Days. SERVICE ~ TRANSFORMATION This event recalls the events that led to the death of Jesus un NUEVO ENCUENTO Christ by crucifixion and His resurrection. Twelve stations enable us to reflect on His actions and messages, pondering where we 'fit' in the greatest story ever told by living as His disciples in today's world. As participants wrestle with these questions, they are invited to ALPHA SUMPANGO which helps them understand Returning Holy Week 2024 their greater purpose in life.



## **Financial Report**

This year has seen us transition from a partial open state to being fully open and operational. This resulted in the expansion of ministries as well as start the up of some new ministries. While being hopeful of the reopening of our church during the 2022-23 budget building process, we as a church approved an increase from the 2021-22 budget of \$20,000 for the 2022-23 budget to allow for the possibility ministries being fully open and functioning.

We did our best to consider that we were still a difficult space with living costs continuing to rise at a faster pace then had been seen in many years.

Yet during that difficulty each of you continued to be faithful in giving to the mission of our church. Your spirit of generosity has made a difference in our community, our mission partners and indeed to communities around the world.

I have seen that spirit of generosity continue even through this year so that the gospel message continues to bring people to a saving knowledge of just who Jesus is, King of Kings and Lord of Lords. One of many examples is found when we appealed to our financial need in late October 2022 when in November 2022 and December 2022 over \$109,000 was donated that saw up make up any budget shortfalls and then some.

# Every time a need has been expressed you as the local church have responded generously.

My friends and fellow believers do not underestimate the impact that your generosity is having. It is impacting the lives of children, young people, and even grown adults, one person at a time. For each person has a unique story, and many are in an in between space wondering whether they can trust God or whether they need to go it alone. I believe we all been there and understand that space.

It is always good to show compassion and kindness, especially during a season of difficulties; because a generous spirit placed in the hands of God has a way of multiplying blessings beyond what we could ever have imagined.

Ephesians 3:20 and I Corinthians 13:8 speak to these very things.

# Eph 3:20 To him who by means of his power working in us is able to do so much more than we can ever ask for, or even think of:

# 1Co 13:8 Love is eternal. There are inspired messages, but they are temporary; there are gifts of speaking in strange tongues, but they will cease; there is knowledge, but it will pass.

Henry Nouwen, one of my favourite authors puts it this way; *"Even a seemingly small act of generosity can grow into something far beyond what we could ever ask or imagine (see Ephesians 3:20) – the creation of a community of love in this world, and beyond this world, because wherever love grows, it is stronger than death (I Cor. 13:8)* 



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In some ways this is the very journey we are all on and it is our response to the message of the gospel that changes everything.

God is good and He will take your generosity of spirit and use that generosity to grow His Kingdom. You in turn will come to truly know the love that God has for you. It will transform your spirit to one of generosity and gratitude, but most important it will fill you with His love.

Sincerely,

Ron Gumbley Deacon of Finance



## **Balance Sheet**

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Heart Lake Baptist Church Balance Sheet GENERAL FUND 01, April 2023

Page: 1

Current Year Previous Year

\*\* Unposted transactions have been included on this report \*\*

ASSETS CURRENT ASSETS	1000 1050		
TD CHEQUING-OPERATING ACT	1100	\$8,111.98	\$29,001.72
Temporary Captl Resv Loan	1100-010	4,000.00	0.00
TD-SOUND SYSTEM	1100-050	22.44	0.00
Subtotal Td Chequing-operating Act	1100	12,134.42	29,001.72
TANGERINE SAVINGS ACCOUNT	1105	16,186.62	24,165.88
RSTRCTD-Capt Projects	1105-100	129,448.78	2,478.03
RSTRCTD-CEBA Loan Rpymt	1105-200	0.00	32,000.00
Subtotal Tangerine Savings Account	1105	145,635.40	58,643.91
HST 5%	1112	177.38	138.81
HST 13%	1113	8,282.16	5,885.00
BENEVOLENT FUND	1300	9,476.89	8,476.57
Subtotal Current Assets	1050	175,708.25	102,146.01
FIXED ASSETS	1500		
BUILDING	1650	2,334,506.04	2,334,506.04
ACCUM. DEP'N - BUILDING	1699	-1,626,692.77	-1,559,971.06
Subtotal Building	1650	707,813.27	774,534.98
COMPUTERS	1750	22,824.54	19,719.42
ACCUM. DEP'N COMPUTERS	1799	-19,125.79	-16,301.53
Subtotal Computers	1750	3,698.75	3,417.89
FURNITURE & FIXTURES	1850	110,756.81	87,481.79
ACCUM. DEP'N FURN/EQUI	1899	-48,239.14	-33,255.87
Subtotal Furniture & Fixtures	1850	62,517.67	54,225.92
Subtotal Fixed Assets	1500	774,029.69	832,178.79
TOTAL ASSETS		\$949,735.94	\$934,324.80



Heart Lake Baptist Church Balance Sheet GENERAL FUND 01, April 2023

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Page: 2

		Current Year	Previous Year			
** Unposted transactions have been included on this report **						
LIABILITIES	2000					
CURRENT LIABILITIES	2100					
EI PAYABLE	2200	\$675.30	\$0.00			
CPP PAYABLE	2300	1,897.46	0.00			
INCOME TAX PAYABLE	2400	1,893.90	0.00			
OPTIONAL BENEFIT DEDN	2450	-4.59	21.22			
SUPERANNUM PAYABLE	2500	1,719.08	4,110.06			
Subtotal Current Liabilities	2100	6,181.15	4,131.28			
LONG-TERM LIABILITIES	2600					
MORTGAGES & LOANS	2610					
CBOQ-YORKMINSTER MORTGAGE	2660	44,680.50	48,259.43			
CBOQ MORTGAGE	2661	505,321.88	381,530.80			
LOANS	2665					
LOANS	2665-700	0.00	40,000.00			
Subtotal Long-term Liabilities	2600	550,002.38	469,790.23			
TOTAL LIABILITIES	-	556,183.53	473,921.51			
FUND BALANCE/EQUITY	3000					
EQUITY	3001	\$247,917.01	\$433,787.23			
Equity Reserve	3001-800	145,635.40	26,616.06			
TOTAL EQUITY		393,552.41	460,403.29			
TOTAL LIABILITIES AND EQUITY	-	\$949,735.94	\$934,324.80			



## **Income & Expense Statement**

#### Heart Lake Baptist Church Income and Expense Statement GENERAL FUND 01, April 2023

Page: 1

		Current Period	Year to Date	Year to Date Budget	YTD Budget Difference	Annual Budget		
** Unpost	ed transactions	have been in	cluded on th	is report **				
REVENUE	4000							
GENERAL	4050							
LOOSE OFFERING	4100	\$2,805.10	\$10,292.21	\$6,250.00	\$4,042.21	\$7,500.00		
REGULAR OFFERING	4200	35,966.97	354,775.00	379,333.40	-24,558.40	455,200.00		
RENTAL INCOME	4500	3,468.00	15,491.00	10,000.00	5,491.00	12,000.00		
INTEREST	4550-101	314.58	2,519.97	83.30	2,436.67	100.00		
Subtotal General	4050	42,554.65	383,078.18	395,666.70	-12,588.52	474,800.00		
OTHER REVENUE	4555							
Grants-Student Fed Gov	4570	0.00	25,215.00	0.00	25,215.00	0.00		
SPECIAL OFFERING	4600	0.00	2,532.72	0.00	2,532.72	0.00		
BENEVOLENT OFFERING	4700	1,030.00	14,497.89	0.00	14,497.89	0.00		
Subtotal Other Revenue	4555	1,030.00	42,245.61	0.00	42,245.61	0.00		
TOTAL INCOME		43,584.65	425,323.79	395,666.70	29,657.09	474,800.00		
EXPENSES	5000							
EMPLOYEES								
SALARY	5050							
	5100	\$17,261.36	\$209,160.87	\$189,702.50	-\$19,458.37	\$227,643.00		
BENEFITS	5115							
PENSION	5120	859.54	9,449.36	9,347.40	-101.96	11,217.00		
CPP EXPENSE	5130	948.73	9,081.17	8,239.30	-841.87	9,887.00		
EI EXPENSE	5140 5150	393.93	3,808.34	3,014.20 17,916.70	-794.14 633.12	3,617.00		
BASIC BENEFITS EXPENSE ACCOUNT	5160	1,730.07	17,283.58	-		21,500.00		
CELL PHONE	5162	68.36 153.84	1,692.24	2,083.20	1,048.60	2,500.00		
CON ED/BOOK ALLOWANCE	5180	720.78	2,699.61	4,750.00	2.050.39	5,700.00		
TRAVEL ALLOWANCE	5190	108.10	1,415.46	1,624.90	2,050.35	1,950.00		
PASTOR/SPOUSE CONFERENCE	5250	0.00	114.00	1,333.30	1,219.30	1,600.00		
Subtotal Benefits	5115							
Subtotal Employees	5050	4,983.35	46,578.36	49,975.60	3,397.24	59,971.00		
outour employees	3030	22,244.71	255,739.23	239,678.10	-16,061.13	287,614.00		
PREMISES	5300							
BUILD. & PROPERTY MAINTNC	5310	2,744.60	15,263.82	11,250.00	-4,013.82	13,500.00		
INSURANCE	5320	3,741.84	11,225.52	8,750.00	-2,475.52	10,500.00		
JANITORIAL SERVICES	5330	997.83	10,171.03	12,083.30	1,912.27	14,500.00		
MORTGAGE INTEREST	5350	2,200.54	20,438.29	19,166.70	-1,271.59	23,000.00		
UTILITIES	5370	1,751.56	13,345.97	10,833.30	-2,512.67	13,000.00		
Subtotal Premises	5300	11,436.37	70,444.63	62,083.30	-8,361.33	74,500.00		
OTHER PROGRAMS	5400							
ADVERTISING	5410	40.61	320.47	333.30	12.83	400.00		
BANK SERVICE CHARGES	5420	36.30	414.37	291.70	-122.67	350.00		
EFT Service Charges	5420-100	24.45	238.00	208.30	-29.70	250.00		
TitheJy Service Charges	5420-200	283.39	2,843.82	2,500.00	-343.82	3,000.00		
CBOQ CONVENTION SUPPORT	5430	0.00	0.00	4,583.30	4,583.30	5,500.00		
BENEVOLENT DISBURSED	5440	1,285.56	17,607.27	0.00	-17,607.27	0.00		
FAMILY MINISTRIES	5500-105	209.67	1,264.53	1,612.50	347.97	1,935.00		
SUNDAY SCHOOL	5500-110	97.82	1,262.23	2,500.00	1,237.77	3,000.00		
GIRL'S CLUB	5500-130	0.00	-102.78	125.00	227.78	150.00		
BIBLE CAMP	5500-150	315.95	-355.12	583.30	938.42	700.00		



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#### Heart Lake Baptist Church Income and Expense Statement GENERAL FUND 01, April 2023

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		Current Period	Year to Date	Year to Date Budget	YTD Budget Difference	Annual Budget	
** Unposted transactions have been included on this report **							
Young Adults	5500-161	73.77	128.76	500.00	371.24	600.00	
SMALL GROUP MINISTRY/PATH	5500-165	0.00	19.71	416.70	396,99	500.00	
WOMEN'S MINISTRY	5500-170	0.00	0.00	125.00	125.00	150.00	
ADULT EDUCATION	5500-180	0.00	43.53	250.00	206.47	300.00	
SENIORS PROGRAM	5500-185	63,46	39.98	125.00	85.02	150.00	
COUNCIL INITIATIVES	5610	0.00	746.93	416.70	-330.23	500.00	
DECORATING	5618	91.62	804.41	1,250.00	445.59	1.500.00	
FAMILY LIFE	5625	119.81	2,039,44	2.000.00	-39.44	2,400.00	
FLOWERS & GIFTS	5630	0.00	767.18	1,000.00	232.82	1,200.00	
GUEST SPEAKERS	5640	0.00	0.00	500.00	500.00	600.00	
HOSPITALITY COMMITTEE	5650	87.64	1,015.05	833.30	-181.75	1,000.00	
LEADERSHIP DEVELOPMENT	5660	0.00	413.61	333.30	-80.31	400.00	
LIBRARY	5670	0.00	0.00	250.00	250.00	300.00	
SOUTH ASIAN WELCOME CENT.	5715	0.00	750.00	1,250.00	500.00	1,500.00	
EFC	5735	0.00	500.00	416.70	-83.30	500.00	
REGENERATION	5743	0.00	1,125.94	833.30	-292.64	1,000.00	
RISING ANGELS	5743-100	0.00	2,000.00	3,333.30	1,333.30	4,000.00	
PILAS Program	5744	375.00	6,282.72	3,750.00	-2,532.72	4,500.00	
B & G MINISTRY	5747	541.67	5,416.70	5,416.70	0.00	6,500.00	
MUSIC	5800	102.90	1,918.93	1,666.70	-252.23	2,000.00	
OFFICE SUPPLIES	5810	299.13	2,762.04	2,750.00	-12.04	3,300.00	
ALPHA	5815-005	40.51	40.51	500.00	459.49	600.00	
CAP	5815-020	0.00	450.00	750.00	300.00	900.00	
PHOTOCOPIER	5830	0.00	2,995.17	3,333.30	338.13	4,000.00	
PROTECTION POLICY EXP	5832	0.00	885.76	1,250.00	364.24	1,500.00	
LICENSES/SUPPORT	5835	28.22	5,359.65	5,416.70	57.05	6,500.00	
TELEPHONE & INTERNET	5850	302.36	3,023.60	3,083.30	59.70	3,700.00	
TORONTO ASSOCIATION	5870	0.00	600.00	500.00	-100.00	600.00	
PROFESSIONAL FEES	5880	405.91	6,902.14	5,583.30	-1,318.84	6,700.00	
YOUTH GROUPS	5900	1,169.67	2,530.53	5,416.70	2,886.17	6,500.00	
Subtotal Other Programs	5400	5,995.42	73,055.08	65,987.40	-7,067.68	79,185.00	
TOTAL EXPENSES		39,676.50	399,238.94	367,748.80	-31,490.14	441,299.00	
EXCESS INCOME/EXPENSES		\$3,908.15	\$26,084.85	\$27,917.90	-\$1,833.05	\$33,501.00	

